



सत्यं शिवं सुन्दरम्


Estd. 1949

Accredited Grade 'A+' by NAAC

## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsingh Rao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

### NOTIFICATION: No. ADE 3/03 of 2025-2026

 <p>सत्यं शिवं सुन्दरम्</p>	<p><b>THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA</b> <b>Vadodara - 390002, Gujarat, India</b> Accredited Grade 'A+' by NAAC</p>
<p><b>NOTIFICATION: No. ADE 3/03 of 2025-2026</b></p>	
<p>The Maharaja Sayajirao University of Baroda (MSU) invites 'Online Applications' for the positions of Assistant Professor under <b>Contractual Educational Services (CES)</b> for the period of four (4) years to be filled at various Higher Payment Academic Programmes at different Departments of Faculties / Colleges / Institutions. The desirous candidate shall be required to apply online from 15/04/2025 at 11:00 A.M. onwards at: <a href="http://cc.msubaroda.ac.in/MSUBRecruitmentP/">http://cc.msubaroda.ac.in/MSUBRecruitmentP/</a> The other details and conditions are available on the website of The Maharaja Sayajirao University of Baroda at <a href="http://www.msubaroda.ac.in">www.msubaroda.ac.in</a> The last date for submission of 'Online Applications' is 30/04/2025 till 6:00 P.M. Note: Corrigendum (if any) will be updated on University website only.</p> <p>Place: Vadodara Date: 11-04-2025</p> <p style="text-align: right;">Sd/- Registrar (Offg.)</p>	



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Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

### NOTIFICATION: No. ADE 3/03 of 2025-2026 CORRIGENDUM 01

The Maharaja Sayajirao University of Baroda (MSU) invites 'Online Applications' for the positions of Assistant Professor under **Contractual Educational Services (CES)** for the period of four (4) years to be filled at various Higher Payment Academic Programmes at different Departments of Faculties / Colleges / Institutions mentioned below:

#### LIST OF DEPARTMENTS / ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES / COLLEGES / INSTITUTES Revised Version 01

Faculty / College / Institution / Program	EWS	SC	ST	SEBC	UR	Total
Faculty of Law	1	0	1	2	3	7
Faculty of Science	3	2	3	7	13	28
Faculty of Technology & Engineering	0	0	0	1	1	2
Faculty of Journalism & Communication	0	0	0	1	1	2
Faculty of Education & Psychology	0	0	1	1	2	4
Faculty of Social Work	0	0	0	1	1	2
Faculty of Commerce	3	2	5	8	17	35
Faculty of Family & Community Sciences	0	0	1	1	2	4
	7	4	11	22	40	84

#### Faculty of Law

Faculty / College / Institution / Program	EWS	SC	ST	SEBC	UR	Total
Law	1	0	1	1	3	6
Political Science	0	0	0	1	0	1

#### Faculty of Science

Faculty / College / Institution / Program	EWS	SC	ST	SEBC	UR	Total
Cell & Molecular Biology	0	0	1	1	1	3
Chemistry	1	0	0	1	1	3
Environmental Science	0	1	1	1	2	5
BCA +MSC IT	1	1	1	4	8	15
Microbiology	1	0	0	0	1	2

#### Faculty of Technology & Engineering

Faculty / College / Institution / Program	EWS	SC	ST	SEBC	UR	Total
Computer Science & Engineering MCA	0	0	0	1	1	2

**Faculty of Education & Psychology**

<b>Faculty / College / Institution / Program</b>	<b>EWS</b>	<b>SC</b>	<b>ST</b>	<b>SEBC</b>	<b>UR</b>	<b>Total</b>
Psychology	0	0	1	1	2	4

**Faculty of Commerce**

<b>Faculty / College / Institution / Program</b>	<b>EWS</b>	<b>SC</b>	<b>ST</b>	<b>SEBC</b>	<b>UR</b>	<b>Total</b>
Banking & Insurance	0	0	0	0	1	1
Cooperative Management & Rural Studies	0	0	0	0	1	1

**Faculty of Family & Community Sciences**

<b>Faculty / College / Institution / Program</b>	<b>EWS</b>	<b>SC</b>	<b>ST</b>	<b>SEBC</b>	<b>UR</b>	<b>Total</b>
B.Sc. (Honors) Foods & Nutrition	0	0	1	1	2	4

**List of Common Subjects**

<b>Subject</b>	<b>Faculty / College</b>	<b>EWS</b>	<b>SC</b>	<b>ST</b>	<b>SEBC</b>	<b>UR</b>	<b>Total</b>
Accounting & Financial Management	Faculty of Commerce	1	0	2	2	5	10
	BBA	0	1	0	1	2	4
Business Economics	Faculty of Commerce	1	0	1	3	2	7
	BBA	0	0	0	0	1	1
Commerce & Business Management	Faculty of Commerce	1	0	2	2	4	9
	BBA	0	1	0	0	1	2

*Note: Applicants shall have to apply only once for the above listed common subjects.*



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**NOTIFICATION: No. ADE 9/01 of 2025-2026**

**NOTIFICATION: No. ADE 9/02 of 2025-2026**

**NOTIFICATION: No. ADE 3/03 of 2025-2026**

### **PREREQUISITE TO APPLY AND SUBMIT ONLINE APPLICATION FORM**

*(Mandatory steps and technical requirements you must complete before the deadline)*

1. Applicants are advised to go through the eligibility criteria carefully before filling up the online application form.
2. The Online Applications for **NOTIFICATION: No. ADE 9/01 of 2025-2026** for the Temporary Positions (11 Months): Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer and other Temporary Teaching positions **against the sanctioned vacant positions** must be submitted online through the MSUB Recruitment Portal:  
<https://recruitment.msubaroda.ac.in/MSUBRecruitmentTmp/StaticPages/HomePage.aspx>
3. The Online Applications for **NOTIFICATION: No. ADE 9/02 of 2025-2026** for the Temporary Positions (11 Months): Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer and other Temporary Teaching positions in **Higher Payment Programmes** must be submitted online through the MSUB Recruitment Portal:  
<https://recruitment.msubaroda.ac.in/MSUBRecruitmentTmp/StaticPages/HomePage.aspx>
4. The Online Applications for **NOTIFICATION: No. ADE 3/03 of 2025-2026** for the positions of Assistant Professor under **Contractual Educational Services (CES)** must be submitted online through the MSUB Recruitment Portal:  
<http://cc.msubaroda.ac.in/MSUBRecruitmentP/>
5. Registration on the Portal is **mandatory** before filling the Online Application Form.
6. A valid **mobile number and email address** are mandatory for registration, submission, and for receiving future communications, including SMS-based alerts and login credentials.
7. Only confirmed applications submitted before **30/04/2025, 06:00 PM** will be accepted.
8. Once submitted and confirmed, the application form cannot be edited. Unconfirmed or incomplete applications will be rejected.
9. Applications submitted after the due date and time will not be considered under any circumstances.
10. Online application fees:
  - ₹500 for General candidates
  - ₹250 for SC/ST/SEBC/EWS candidates
  - Persons with Benchmark Disability (PwBD) are fully exempted from the fee upon submitting a valid disability certificate.
  - Fees must be paid online via Net Banking, Credit Card, or Debit Card. Payment through Google Pay/Wallet is not preferred. No offline modes like Cash, Money Order, Demand Draft, or Postal Order will be accepted. The application fee is non-refundable. All applicable bank charges are to be borne by the applicant.

11. Applicants must have access to a compatible online payment method and ensure the transaction is successful.
12. Required uploads include:
  - Recent passport-size colour photograph (3.5 x 3.5 cm, 80% face coverage, JPG/JPEG/PNG, up to 50 KB, resolution 200x230 preferred).
  - Scanned signature on white paper with blue/black ink (JPG/JPEG/PNG, up to 50 KB, resolution 140x60 preferred).
  - Scanned copies of supporting documents (Certificates, Mark Sheets, Degree Certificates, Experience, Caste, Disability, etc.) in PDF format only, not exceeding 512 KB per file.
13. Candidates must enter the Academic/Research Score (A/R Score), wherever applicable, supported by valid documents.
14. All official communications (notifications, interview call letters, etc.) will be made available through the candidate's registered user account on the recruitment portal. No postal communication will be entertained.
15. Candidates applying for more than one position must submit a separate application for each position.
16. In-service applicants must upload a No Objection Certificate (NOC) from their current employer. If unavailable at the time of submission, the NOC must be produced during document verification or personal interview.
17. Teaching experience and qualifications will be considered only up to the last date of submission. Any subsequent updates will not be entertained.
18. Any corrigendum or addendum will be published only on the website, not through newspapers or post.

Place: Vadodara  
Date: 15-04-2025

Sd/-  
Registrar (Offg.)



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### **GENERAL INSTRUCTIONS**

*(Guidelines to help avoid mistakes and ensure proper documentation during the process)*

1. The Applicants are informed to assign Page Numbers sequentially to all self-attested additional documents attached after the Application Form. Moreover, the Applicant needs to mention relevant Page Numbers in the prescribed Application Form wherever asked for.
2. Applicants must fulfil all eligibility conditions as on the last date of submission. Applications failing to meet eligibility by this date will not be considered.
3. Applicants must submit a self-attested ID proof issued by the Government of India/Gujarat.
4. Applicants are advised to apply online well in advance without waiting for the last date and time to avoid any kind of technical issues and delays due to unforeseen events or circumstances. The University shall not be responsible for any network problem or any other technical related issues while applying online.
5. Candidates applying for Teaching Positions must enter the relevant Academic/Research Score (A/R Score) in the specified section of the Online Application Form. This score must be supported by valid documentary evidence, failing which the claim for A/R Score will not be considered.
6. Two sets of the Hard Copies of the "System Generated Application Form", along with required enclosures and supporting relevant documents are required to be submitted at the time of verification of Document / Screening Test / Personal Interview, etc., if the Candidate/Applicant is shortlisted or called for the interview.
7. Applicants awarded degrees (apart from Doctorate Degrees) by Foreign Universities shall be required to submit an Equivalence Certificate issued by the Association of Indian Universities, New Delhi. The University reserves the right to demand an Equivalence Certificate for various degrees from any of the applicants.
8. The candidate must possess, and he/she shall be required to fulfil the prescribed minimum educational qualifications and experience for the appointment of Temporary Assistant Professors / Temporary Lecturer (Polytechnic College), and various other Teaching Posts in different Departments of Faculties/Colleges/Institutes of this University as on the last date fixed for submission of online application.
9. In-service candidates (working in Grant-in-Aid or Government Universities / Colleges / Institutes / Private colleges and Universities) must submit a No Objection Certificate (NOC) from their current employer in the prescribed format. If the NOC is not uploaded at the time of application, it must be produced during Document Verification or the Personal Interview, without fail.
10. No TA/DA or local travel reimbursement will be paid to Applicants for appearing in any stage of selection.

11. No Correspondence will be done to the Applicants/Candidates who are not eligible to be called for a personal interview or who are not selected.
12. Reservation for Persons with Disabilities shall remain as per the norms of the Department of Social Justice and Empowerment, Government of Gujarat Circular No. અવગ/૧૧૨૦૨૦/૪૭૩૬૨/૭-૧(૫૮૧/૨-૪).
13. The Candidate/Applicant must indicate his/her caste/category in the Online Application Form (SC, ST, UR, SEBC, EWS, etc). Leaving the caste/category field blank would not automatically be assumed as an application for Un-Reserved Category and the Online Application Form will not be considered and it will be summarily rejected. Reservation policy will be applicable as per Government of Gujarat policy and must be supported by valid certificates.
14. The Minimum Educational Qualifications for the Post of Temporary Assistant Professor / Temporary Lecturer (in case of Polytechnic) and such other equivalent posts shall be governed as per the applicable and relevant Gazette Notification for the Post of Assistant Professor / Lecturer (in case of Polytechnic) respectively as per the UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE Regulations, 2019, Pharmacy Council of India, 2014, NCTE Regulations, 2014, and NCERT Regulations, 2018 etc. and that of various other Statutory Bodies, Councils etc. in force as the case may be, and its subsequent amendments, if any shall be applicable as amended from time to time.
15. In the absence of availability of required number of eligible candidates (not fulfilling the eligibility criteria as specified in this notification thereafter, if any of the teaching Post is lying vacant because of non-availability of suitable candidate after selection process of Temporary Assistant Professor / Temporary Lecturer (In case of Polytechnic), then only the University may consider to appoint a Temporary Teaching Assistant on a fixed consolidated monthly salary as per university norms and selection process of such candidates shall be conducted successively by the University.
16. The candidate shall be compulsorily required to upload scanned copy of certificates duly self-attested by him her substantiating the evidence of Age, Educational Qualifications, Experience, Fulfilment of Eligibility Criteria, Caste, Physical Disability, etc. with his or her online applications without fail.
17. In case of any difficulty while submitting online application, the Candidate/Applicant may contact only via e-mail at: **recruitment@msubaroda.ac.in** for software/technical support up to 25th April 2025. It may be noted that the queries other than technical will not be entertained.
18. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered

Place: Vadodara  
Date: 15-04-2025

Sd/-  
Registrar (Offg.)



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### GENERAL TERMS & CONDITIONS APPLICABLE

*(Legal and policy-based rules that govern the recruitment, appointment, and service)*

**General Norms & Terms and Conditions for the Appointment on the Post of Temporary Assistant Professor/Temporary Lecturer (Polytechnic College) and various other Temporary Teaching Posts under different Faculties/ Colleges/ Institutes to be filled up purely on Temporary basis for the Academic Year 2023-2024 that are Governed by the Concerned Regulations of UGC/AICTE/NCTE/NCRTE/PCI, Gujarat Public Universities Act 2023 and Similar Statutory Bodies and Amendments therein:**

1. The appointment to the positions shall not confer any right for permanent status or regularization in service, nor shall the appointee claim parity with permanent employees in terms of pay, service conditions, or any other benefit.
2. The **minimum eligibility qualifications** for all temporary academic positions shall be governed as per the applicable and relevant regulations issued by:
  - University Grants Commission (UGC) Regulations, 2018
  - All India Council for Technical Education (AICTE), 2019
  - Pharmacy Council of India (PCI), 2014
  - National Council for Teacher Education (NCTE), 2014
  - National Council of Educational Research and Training (NCERT), 2018
  - Gujarat Public Universities Act, 2023
  - Concerned amendments of the above if any
3. The Candidate should not have been found guilty by the any statutory authority or by his or her earlier Employer and should not have been convicted or trialed for any offense or misconduct or misbehaviour by any court of law and by any statutory authority. The applicant must not have any criminal background or disciplinary proceedings pending. Any misconduct, misrepresentation, or misbehaviour during tenure will result in immediate termination without notice.
4. Degrees must be obtained from recognized institutions approved by UGC / AICTE / PCI or any other relevant statutory body. Degrees from foreign universities must be supported by an Equivalence Certificate issued by the Association of Indian Universities (AIU), New Delhi.
5. NET/SLET/SET shall NOT be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.



6. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or any Equivalent Position in any Faculty, College or Institution of the University.
7. Provided further that the award of degree to candidates registered for the M.Phil. / Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or equivalent positions in Faculties / Colleges / Institutes subject to the fulfilment of the following conditions:
  - The Ph.D. degree of the candidate has been awarded in regular mode only;
  - The Ph.D. Thesis has been evaluated by at least two external examiners;
  - An open Ph.D. Viva Voce of the candidate has been conducted;
  - The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;
  - The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.
8. NET/SLET/SET shall NOT be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.
9. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC, Regulations.
10. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC), (Non-creamy Layer) / Differently able (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
11. Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's Examinations besides at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at Master's Level in the relevant subject as applicable and as per the UGC Regulations. OR Good academic record shall be an average record of Final Year Degree and Master's Degree level assessment which would at least be 52.5% or M.Phil. or Ph.D.
12. Consistently "Good Academic Record" in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E./M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable and as per the AICTE Regulations.

13. Equivalency Criteria:

- Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory as applicable as per AICTE Regulations.
- If a class / division are not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division as applicable as per AICTE Regulations.
- Fellow of Indian Institute of Management or Institute recognized by AICTE and declared equivalent by AIU shall be considered equivalent to Ph.D.as applicable as per AICTE Regulations.
- "Two years" full time PGDM from the recognized University/institute declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master's degree in Management / Administrations applicable as per AICTE Regulations. All research publications, IPR, books, and patents will be evaluated in accordance with the guidelines of the respective statutory councils.
- Grade point which is on a scale of seven, the mechanism to ascertain equivalent marks in percentages shall be as per Annexure I.

14. The selection process shall follow the UGC Regulations, 2018 and Gujarat Public Universities Act, 2023 (Statutes 127, 130 and Annexure: C) and will include evaluation of academic records and research performance credentials, domain knowledge and teaching skills, teaching aptitude, communication skills, ICT skills, participation in co/extra-curricular activities, and technical knowledge including ERP skills.

15. Merely meeting eligibility requirements does not guarantee an interview call or selection. The University reserves the right to shortlist applicants based on merit, subject relevance, and institutional needs if required.

16. The decision of the Vice-Chancellor and Competent Authorities regarding eligibility, shortlisting, selection, and appointment shall be final and binding. No correspondence or appeal shall be entertained.

17. Appointment shall be provisional and subject to verification of:

- Academic and professional qualifications
- Caste/category certificates
- Disability certificate (if applicable)
- Background and antecedent verification

18. All service matters shall be governed by:

- University Grants Commission
- Gujarat Public Universities Act, 2023
- Statutes, Ordinances, and Executive Council Resolutions of MSU
- Service Rules of the Government of Gujarat

19. The Maharaja Sayajirao University of Baroda, Vadodara reserves the right: To withdraw the advertisement either partly or wholly at any time without giving any reason; To fill or not to fill up some or all the posts advertised for any reason whatsoever; To increase/decrease the number of Positions after the due procedure as per directions of UGC, New Delhi / Gujarat Government from time to time. To make any edition/deletion and changes in matter of terms and conditions as given in this Notification of recruitment, as directed by concerned authorities such as MHRD, New Delhi, and various other statutory bodies/councils, Government of Gujarat and Government of India from time to time. The decision of the Competent Authority of the Maharaja Sayajirao University of Baroda would be final and binding in all respect and same shall NOT be challengeable in any court of law.

20. Selected candidates may be deputed in any Programme/Department of any Faculty, College, Institute Department of the University, as per institutional requirements.
21. Any fraudulent declaration, forged document, or misinformation submitted by the candidate at any stage shall result in termination of service, even after appointment.
22. Any inadvertent error or procedural irregularity detected during or after the selection process may result in cancellation of the appointment at the discretion of the University.
23. Applicants with degrees/diplomas from institutions declared fake or derecognized by the UGC or other statutory bodies shall be disqualified from the recruitment process.
24. The University may raise minimum eligibility criteria to limit the number of candidates to be called for interview or may not consider an application without assigning reasons.
25. All shortlisted candidates will be intimated through e-mail only. No print/postal communication will be issued. Applicants must regularly check their e-mail and University website for updates.
26. Applicants must fill "N.A." in fields of the application form where information is not applicable.
27. Applicants who furnish incorrect or false information, or suppress relevant details, shall be disqualified. If appointed, such candidates will be dismissed without prior notice.
28. Knowledge of Gujarati is desirable.
29. Salary of for the Post of Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer (Polytechnic College) and various other Temporary Teaching Posts in various departments under the different Faculties/ Colleges/ Institutes of Arts, Science, Commerce, Management Studies, Technology and Engineering, Pharmacy, Fine Arts, Social Work, Law, Performing Arts, Family and Community Sciences, Education & Psychology, Journalism & Communication, Baroda Sanskrit Mahavidyalaya, Polytechnic College and M. K. Amin Arts & Science College and College of Commerce, (Padra), Oriental Institute and Department of Physical Education, et will be as per the resolution passed by the Executive Council of the Maharaja Sayajirao University of Baroda, Vadodara.
30. Any dispute regarding the recruitment will fall under the jurisdiction of Vadodara, Gujarat State.

Place: Vadodara  
Date: 15-04-2025

Sd/-  
Registrar (Offg.)



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### **FORMAT FOR NO-OBJECTION CERTIFICATE**

Applicants serving under Government, Quasi-Government, Public Sector Undertaking and Autonomous Organizations should apply through proper channel and submit the **No Objection Certificate** from their present employer as per following format.

This is to Certify that Mr. / Mrs. / Ms. \_\_\_\_\_  
is working in this organization in the capacity as \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_ and this Institution / Organization has  
**No Objection** to his / her candidature being considered at The Maharaja Sayajirao University  
of Baroda for the position of \_\_\_\_\_.

Place:		Signature of Head of the Institution	
Date:		Name:	
Contact:		Designation:	
Email:		Address:	

(Office Seal)

**ANNEXURE - I****UGC REGULATIONS**

<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalent</b>
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

**AICTE REGULATIONS**

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below\*

<b>Grade Point</b>	<b>Equivalent Percentage</b>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

**EDUCATION**

<b>Grade Points</b>	<b>Description</b>	<b>% of marks</b>	<b>Grade</b>	<b>Percentage Equivalent</b>
10	Outstanding	90.1% < M < 100.0%	<b>O</b>	9.01-10.00
9	Excellent	80.1% < M < 90.0%	A	8.01-9.00
8	Very Good	70.1% < M < 80.0%	B	7.01-8.00
7	Good	60.1% < M < 70.0%	C	6.01-7.00
6	Fair	50.1% < M < 60.0%	D	5.01-6.00
5	Average	40.0% < M < 50.0%	E	4.00-5.00
4	Dropped	0.00% < M < 40.0%	F	<4.00

**Note:** Equivalent Percentage should be calculated from CGPA with only one decimal precision.

Date: 15-4-2025  
Place: Vadodara

Sd/-  
Registrar (Offg.)



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

**NOTIFICATION: No. ADE 9/01 of 2025-2026**

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### **QUALIFICATIONS:**

- 1. Faculty of Arts, Sciences, Commerce, Law, Family & Community Sciences, Social Work, Journalism & Communication, Baroda Sanskrit Mahavidyalaya, MK Amin Arts & Science College and College of Commerce, are as under:**

#### **1.1 ASSISTANT PROFESSOR**

##### **Eligibility (A or B):**

##### **(A)**

- i) Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:  
*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -
  - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
  - b) The Ph.D. Thesis has been evaluated by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate has been conducted;
  - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
  - e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

##### **Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Following shall be eligibility criteria and educational qualifications for the appointment of Assistant Professor in the **Faculty of Family and Community Sciences in the Department of Clothing & Textiles**, who shall be considered eligible as per for direct recruitment as per AICTE Regulations notified vide Notification no. 61-1/RIFD/7<sup>th</sup> CPC/2016-17 dated 1<sup>st</sup> March 2019.

"M. E. / M. Tech in Textiles Technology with First Class or equivalent with consistently Good Academic record and Post Graduate Degree in Design and Technology with first class or equivalent with consistently Good Academic Record from the National Institute of Fashion Technology".

**(B)**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

## **2 Faculty of Education & Psychology**

### **2.1 Education**

#### **2.1.1 ASSISTANT PROFESSOR:**

##### **Eligibility (A or B)**

##### **(A)**

- (i) Consistently Good Academic record with a Master's Degree in Arts/Sciences/Social Sciences/Humanities/ Commerce/Fine Arts/Performing Arts/Physical Education and M.Ed. etc. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever Grading System is followed),

##### **OR**

Consistently good academic record, with M.A (Education), with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever Grading System is followed); Provided that it is desirable one faculty member possesses a Master's degree in Psychology and another member in Philosophical / Sociology besides M.Ed.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

##### **Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

##### **OR**

##### **(B)**

The Ph.D. degree with a Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



## **2.2 Education Administration**

### **2.2.1 ASSISTANT PROFESSOR:**

#### **Eligibility (A or B)**

##### **(A)**

- (I) Consistently good academic record with a Master's Degree in a Concerned subject (MMS-Education/M.Ed./M.Ed.M./M.A.-Education) or in an Allied subject (Sociology/Philosophy/Psychology/Management etc.) with a minimum of 55% marks (or an equivalent grade in a point scale whether grading system is followed). In case of allied subjects, B.Ed./B.A.-Education/Post Graduate Diploma in (Education/Educational Administration /Educational Management/Educational Leadership / Educational Technology etc. is desired.
- (II) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

#### **Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

### **OR**

##### **(B)**

The Ph.D. degree with a Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

### **3 Faculty of Education & Psychology (Psychology)**

#### **3.1 ASSISTANT PROFESSOR:**

##### **Eligibility (A or B) :**

##### **(A)**

- i) Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :  
*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
  - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
  - b) The Ph.D. Thesis has been evaluated by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate has been conducted;
  - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
  - e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

##### **Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

##### **OR**

##### **(B)**

The Ph.D. degree with a Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

## **4 Faculty of Performing Arts**

### **4.1 MUSIC AND DANCE DISCIPLINE:**

#### **4.1.1 ASSISTANT PROFESSOR:**

##### **Eligibility (A or B):**

##### **(A)**

- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

##### **Note:**

The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

### **OR**

##### **(B)**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, with Good Academic record, who has:

- i) Studied under a noted/reputed traditional Master (s) /Artist (s)
- ii) Has been 'A' Grade artist of AIR/Doordarshan;
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**Desirable:**

- i) A candidate having Master's degree in the concerned subject with 55% marks shall be preferred.
- ii) Minimum 4 family generations or Minimum 4 generations of Gharanedar Guru-Shishya Parampara, actively working in the same field as a reputed performer with documentary evidences.

**4.2: DRAMA DISCIPLINE:****4.2.1 ASSISTANT PROFESSOR:****Eligibility (A or B)****(A)**

- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

**Note:**

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**(B)**

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i) been a professional artist with three years' Bachelor degree/Post Graduate Diploma, having Good Academic record with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
- iii) The ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.
- iv) A candidate having Master's degree in the concerned subject with 55% marks shall be preferred.

**Desirable:**

Minimum 4 family generations or Minimum 4 generations of Gharanedar Guru-Shishya Parampara, actively working in the same field as a reputed performer with documentary evidences.

## **5 Faculty of Fine (Visual) Arts**

### **5.1. Fine (Visual) Arts**

#### **5.2.1 ASSISTANT PROFESSOR:**

##### **Eligibility (A or B)**

##### **(A)**

- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

##### **Note:**

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

##### **(B)**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, with Good Academic record, who has:

- i) Studied under a noted/reputed traditional Master (s) /Artist (s)
- ii) Has the ability to explain, with logical reasoning the subject concerned; and
- iii) Has adequate knowledge to teach theory with illustrations in the discipline concerned.
- iv) A candidate having Master's degree in the concerned subject with 55% marks shall be preferred.

## **6.1 PRADHYAPAK (Assistant Professor)**

### **Eligibility (A or B):**

#### **(A)**

- i) Consistently Good Academic record having a First or high second class in Acharya / Master's degree of a statutory University with at least 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

#### **Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

### **OR**

#### **(B)**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

#### **And**

Specialization in a field according to the requirement of the Department Concerned.

#### **Note:**

The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

## **As per AICTE Regulations**

### **1 Faculty of Management Studies**

#### **1.1. ASSISTANT PROFESSOR:**

- i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/Company Secretary/ M. Com. with First Class or equivalent with consistently Good Academic record and two years of professional experience after acquiring the Master's degree.

#### **AND**

- ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided,* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

#### **OR**

The Ph.D. degree with consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

#### **Note:**

The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.



## **2 Faculty of Family & Community Sciences**

### **2.1 Hotel Management and Catering Technology**

#### **2.1.1 ASSISTANT PROFESSOR:**

- i) Having consistently Good Academic record with a Minimum 4 years' Bachelor's Degree with First Class or equivalence in Hotel Management and Catering Technology (HMCT) and Master's Degree in HMCT or in relevant disciplines with First Class or equivalent in any one of the two degrees.
- OR**
- ii) Having consistently Good Academic record with a Minimum 4 years' Bachelor's Degree in HMCT with First Class or equivalent and minimum of 5 years of relevant experience at a managerial level not less than Assistant Manager in a 4 - star Hotel or in a similar position in the hospitality industry/ tourism industry.

#### **Desirable:**

First class at Bachelors (3year degree or diploma after 10+2 in HMCT) or equivalence.

#### **Note:**

- In case of research experience, good academic record and books/ research papers publications/IPR/ Patents record shall be required as deemed fit by the expert members of the selection committee.
- If the experience in industry is considered, the same shall be at Managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, Quality control, innovating, training, technical books/ research paper publications/ IPR/ Patents etc. as deemed fit by the expert members of the selection committee.

### **3. Faculty of Technology & Engineering**

#### **3.1 ASSISTANT PROFESSOR**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

#### **AND**

Having consistently Good Academic record with a Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University, in case candidate is having First Class in Bachelor's Degree.

#### **Note:**

- In case of research experience, good academic record and books/ research papers publications/IPR/ Patents record shall be required as deemed fit by the expert members of the selection committee.
- If the experience in industry is considered, the same shall be at Managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, Quality control, innovating, training, technical books/ research paper publications/ IPR/ Patents etc. as deemed fit by the expert members of the selection committee.

### **4 Master of Computer Applications (MCA)**

#### **4.1 ASSISTANT PROFESSOR:**

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

#### **OR**

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees with consistently Good Academic record.

#### **OR**

Having consistently Good Academic record with Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

#### **OR**

Having Consistently "Good Academic Record "in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E.. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations..

#### **Note:**

- In case of research experience, good academic record and books/ research papers publications/IPR/ Patents record shall be required as deemed fit by the expert members of the selection committee.
- If the experience in industry is considered, the same shall be at Managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, Quality control, innovating, training, technical books/ research paper publications/ IPR/ Patents etc. as deemed fit by the expert members of the selection committee.

## 5. Faculty of Pharmacy

### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

**NOTIFICATION** - New Delhi, the 1st March, 2019

AICTE REGULATIONS ON PAY SCALES, SERVICE CONDITIONS AND MINIMUM QUALIFICATIONS FOR THE APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF SUCH AS LIBRARY, PHYSICAL EDUCATION AND TRAINING & PLACEMENT PERSONNEL IN TECHNICAL INSTITUTIONS AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN TECHNICAL EDUCATION – (DEGREE) REGULATION, 2019.

**F. No. 61-1/RIFD/7<sup>th</sup> CPC/2016-17.**—In exercise of the powers conferred under sub-section (1) of Section 23 read with Section 10(g), (h) and (i) of the All India Council for Technical Education Act, 1987 (52 of 1987) and after approval of the Government of India vide No. 1 - 37 / 2016 – TS.II, Dated 18<sup>th</sup> January, 2019 followed by letters of even No. dated 29<sup>th</sup> January, 2019 and 12<sup>th</sup> February, 2019, the All India Council for Technical Education makes the following regulations; namely:

#### **AND**

PHARMACY COUNCIL OF INDIA

**NOTIFICATION** - New Delhi, the 11th November, 2014

No. 14-163/2010-PCI - In exercise of the powers conferred by Sections 10 and 18 of the Pharmacy Act, 1948 (8 of 1948), the Pharmacy Council of India, with the approval of the Central Government.

### **5.1 MINIMUM QUALIFICATIONS FOR APPOINTMENT AS A TEACHER:**

Minimum qualification and experience for appointment as a teacher in various departments of a pharmacy college or institution imparting diploma, graduate and Post-graduate education shall be as prescribed by the Pharmacy Council of India (PCI) from time to time and presently as specified in the Schedule given below: -

### **THE SCHEDULE**

Before making an appointment to a teaching Post in a pharmacy college or Faculty, shall observe the following norms:

- i. All pharmacy teachers must possess a basic degree recognized by the Pharmacy Council of India in pharmacy obtained from an examining authority (University) approved by the Pharmacy Council of India under section 12 of the Pharmacy Act, 1948;
- ii. The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council;
- iii. The appointing authority can also consider the candidatures of the holders of equivalent qualifications approved and notified by the Pharmacy Council of India from time to time.
- iv. The names of the teaching Posts, academic qualifications and the teaching/research/industry experience required for each teaching Post are given in the table annexed to the Schedule.
- v. Only those teachers with M.Pharm/Pharm.D or Ph.D. qualifications recognized by the Pharmacy Council of India who have undergone B.Pharm course from an institution approved by the Pharmacy Council of India under Section 12 of the Pharmacy Act, 1948 shall be recognized as pharmacy teachers.
- vi. Only those teachers who possess at least five years teaching experience obtained in approved/recognized Pharmacy College after passing M.Pharm/Pharm.D course or three years teaching experience after Ph.D. shall be recognized by the PCI as Post –graduate pharmacy teachers.
- vii. The scale of pay of the teaching faculty working in pharmacy departments/colleges/institutions shall not be less than the scale of pay prescribed by the State Govt. /UGC /AICTE for similar

category of Posts.

- viii. Any teacher who is found to be involved in malpractices or guilty of misconduct or misdemeanor shall be debarred from teaching in an institution approved by the Pharmacy Council of India for a period of three years. A report in the matter shall also be sent to the State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948.

#### **5.1.1 ASSISTANT PROFESSOR:**

- a) A Bachelor (B.Pharm) and Master (M.Pharm) Degree in Pharmacy each with First Class or equivalence in appropriate branch of specialization in Pharmacy recognized by Pharmacy Council of India (PCI) .
- b) A PCI recognized Pharm.D degree holder shall also be eligible for the Posts of Lecturer/Assistant Professor in the subjects of pathophysiology, pharmacology and pharmacy practice.
- c) A lecturer will be re-designated as Assistant Professor after 2 years of teaching experience in PCI approved/ recognized Pharmacy College.

#### **Desirable:**

- Registration as a pharmacist under the pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- Teaching, research, industrial and /or professional experience in a reputed organization; and Papers presented at conference and /or in referred journals.
- In case of research experience, good academic record and books/ research papers publications/IPR/ Patents record shall be required as deemed fit by the expert members of the selection committee.
- If the experience in industry is considered, the same shall be equivalent to Assistant Professor level with active participation record in devising/ designing, planning, executing, analyzing, Quality control, innovating, training, technical books/ research paper publications/ IPR/ Patents etc. as deemed fit by the expert members of the selection committee.

## **6. ARCHITECTURE**

### **6.1. ASSISTANT PROFESSOR:**

Having consistently Good Academic record with B. Arch. and M. Arch. or equivalent Master's degree in Architecture or in allied field with First Class or equivalent in any one of the two degrees, and minimum 2 years' experience in the Architecture profession.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

OR

B. Arch. with First Class or equivalent and minimum of 5 years' experience in the Architecture profession.

## **7 TOWN PLANNING**

### **7.1 ASSISTANT PROFESSOR:**

Having consistently Good Academic record with a Bachelor's degree in Architecture / Planning / Civil Engineering or Master's degree in Geography / Economics / Sociology or equivalent AND Master of Planning or equivalent with First Class or equivalent in either in Master of Planning or any above degrees with 2 years of relevant experience.

OR

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

## **8. Humanities & Sciences in Faculty of Technology**

The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be **as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018** and UGC guidelines issued from time to time.

### **Note:**

Candidates having Good Academic records, who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the Post of Assistant Professor.

### **8.1 ASSISTANT PROFESSOR**

#### **Eligibility (A or B):**

##### **A.**

- i) Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided,* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

### **Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

### **OR**

- B.** The Ph.D. degree with a consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

## **9. POLYTECHNIC**

### **9.1 Lecturer (LEVEL – 9A)**

#### **(a) Engineering / Technology**

- B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent.
- *If a candidate has Master's Degree in Engineering/ Technology, First Class or equivalent is required at Bachelor's or Master's Level.*

#### **(b) Pharmacy**

B. Pharm. with First Class or equivalent.

#### **(c) Hotel Management and Catering Technology**

A minimum 4-year Bachelor's Degree in HMCT with First Class or equivalent.

#### **(d) Architecture**

- B.Arch. or a 4-year Degree in an allied field with First Class or equivalent.
- *If a candidate has Master's Degree in Architecture, First Class or equivalent is required at Bachelor's or Master's Level.*

#### **(e) Fine Arts**

Bachelor's degree in appropriate discipline of Fine Arts (Applied Arts, Painting and Sculpture) or equivalent with First Class or equivalent.

#### **(f) Design**

Bachelor's degree in design or a minimum 4-year Diploma in any one of the streams of Design, Fine Arts, Applied Arts and Architecture or Bachelor's degree in Engineering with First Class or equivalent.

#### **(g) Sciences and Humanities**

A Master's degree with First Class or equivalent in a relevant subject.